



Environmental Health and Safety Policy

Draka Elevator is committed to managing environmental health and safety matters as an integral part of our business planning and decisions. Manufacturing and EHS management must continue to be compatible goals. To obtain these goals, we will adhere to the following principles:

COMPLIANCE

We will comply with applicable laws and regulations and will implement programs and procedures to ensure compliance with legal requirements and voluntary commitments. **Draka Elevator** shall promote a workplace in which all employees are properly trained to comply with environmental health and safety requirements and procedures, to meet EHS program goals, and to take personal responsibility for implementation of the program.

POLLUTION PREVENTION AND RESOURCE MANAGEMENT

We are committed to pollution prevention and the continual improvement of our environmental performance. We commit to eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment, first through pollution prevention (material substitution and source reduction), then recycling, and finally through treatment and control technologies. We will employ management systems and procedures designed to prevent activities and/or conditions that pose a threat to human health, safety, or the environment, and we will work to minimize our impact on the environment.

SAFETY

We are committed to injury prevention and the continual improvement of our safety performance. We commit to eliminate and/or minimize the exposure of our employees to unsafe conditions and to eliminating unsafe acts. This is a top priority and cannot be set apart from conducting business in an efficient and profitable manner.

COMMUNICATION

We will communicate our commitment to environmental health and safety and our company's EHS performance to our employees, vendors, customers, and the general public.

CONTINUOUS IMPROVEMENT

We will measure our progress as best we can and report on our efforts on an annual basis. We will constantly seek opportunities to review and demonstrate continuous improvement in the facility's EHS performance, including areas not subject to regulations. Management at all levels of **Draka Elevator** is responsible for ensuring that this policy is communicated and adhered to by all employees and subcontractors, and that it is made available to interested members of the public.



Draka